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Work Inequalities in Later Life Redefined by Digitalisation - Introduction of the COST Action DIGI-net

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The COST Action CA21107, titled "Work Inequalities in Later Life Redefined by Digitalization (DIGI-net)," is an interdisciplinary initiative aimed at exploring the impact of digitalization on work inequalities faced by older workers. As digital transformation reshapes labor markets, it creates unique challenges and opportunities for individuals in later stages of their careers. DIGI-

net investigates how digitalization influences employment conditions, career development, and work-life balance for older workers, with particular attention to disparities across gender, socioeconomic status, and cultural contexts. By assembling experts from various fields, including sociology, psychology, and economics, this action strives to create a comprehensive understanding of how digital tools can both mitigate and exacerbate existing inequalities.

Funded by the European Union, DIGI-net supports collaboration across European countries, fostering shared knowledge and innovation in digital inclusion for aging workers. The project is chaired by Martina Rašticová and Clary Krekula, who guide a diverse team in generating insights that can inform policies aimed at promoting inclusive digitalization practices. Through workshops, publications, and stakeholder engagement, DIGI-net aims to drive forward a vision of a fairer and more inclusive digital workforce, benefiting both aging individuals and the broader economy.