Learning for the Knowledge Society

Ivana Tichá

Czech University of Agriculture, Prague

Summary: With sustained use and creation of knowledge in the centre of the economic development process, an economy essentially becomes a Knowledge Economy. A Knowledge Economy (KE) is one that utilizes knowledge as the key engine of economic growth. It is an economy where knowledge is acquired, created, disseminated and used effectively to enhance economic development.

Keywords: knowledge society, knowledge economy index, innovation systems, education

It can be argued that the knowledge economy differs from the traditional economy in several key respects:

- Economics is not of scarcity, but rather of abundance. Unlike most resources that are depleted when used, information and knowledge can be shared, and actually grown through application.
- The effect of location is either
 - 1. diminished, in some economic activities: using appropriate technology and methods, virtual marketplaces and virtual organizations that offer benefits of speed, agility, round the clock operation and global access can be created.
 - 2. or, on the contrary, reinforced in some other economic fields, by the creation of Porter's clusters around centres of knowledge, such as universities and research centres having reached world-wide excellence.
- Laws, barriers and taxes are difficult to apply on solely a national basis. Knowledge and information "leak" to where demand is the highest and barriers are the lowest.
- Knowledge enhanced products or services can command price premiums over comparable products with low embedded knowledge or knowledge intensity.
- Pricing and value depend heavily on context. Thus the same information or knowledge can have vastly different values to different people or even to the same person at different times.
- Knowledge when locked into systems or processes has higher inherent value than when it can "walk out of the door" in people's heads.
- Human capital competencies are key components of value in a knowledge-based company, yet few companies report competency levels in annual reports. In contrast, downsizing is often seen as a positive "cost cutting" measure.

These characteristics require new ideas and approaches from policy makers, managers and knowledge workers (Wikipedia). It has been found that successful transition to the Knowledge Economy typically involves elements such as long-term investments in education, developing innovation capability, modernizing the information infrastructure, and having an economic environment that is conducive to market transactions. These elements have been termed by the World Bank (*Chen and Dahlman*, 2005) as the pillars of the Knowledge Economy and together they constitute the Knowledge Economy framework.

More specifically, the four pillars of the Knowledge Economy (KE) framework are as follows:

- An *economic incentive and institutional regime* that provides good economic policies and institutions that permit efficient mobilization and allocation of resources and stimulate creativity and incentives for the efficient creation, dissemination, and use of existing knowledge.
- *Educated and skilled workers* who can continuously upgrade and adapt their skills to efficiently create and use knowledge.
- An *effective innovation system* of firms, research centres, universities, consultants, and other organizations that can keep up with the knowledge revolution and tap into the growing stock of global knowledge, assimilate and adapt it to local needs.
- A modern and adequate information infrastructure that can facilitate the effective communication, dissemination, and processing of information and knowledge. The Knowledge Economy framework thus asserts that investments in the four knowledge economy pillars are necessary for sustained creation, adoption, adaptation and use of knowledge in domestic economic production, which will consequently result in higher value added goods and services. This would tend to increase the probability of economic success, and hence economic development, in the current highly competitive and globalized world economy.

Comparison of V4 Countries with the use of Knowledge Assessment Methodology

The Knowledge Assessment Methodology (KAM) was designed by the World Bank Institute to proxy a country's preparedness to compete in the knowledge economy using more then 80 structural and qualitative variables. The comparison is undertaken for a group of 128 countries, which includes most of the OECD economies and more than 90 developing countries. To allow for a flexible crosscountry comparison, each variable is available in both actual and relative value (normalized on a scale from zero to ten relative to other countries in the comparison group.)

The unique strength of the KAM methodology is its cross-sectoral approach, allowing the user to take a holistic view of a wide range of relevant factors rather than just focusing on one area. The variables serve as proxies for the **four pillars of the Knowledge Economy framework**:

- An economic and institutional regime to provide incentives for the efficient use of existing and new knowledge and the flourishing of entrepreneurship;
- An educated and skilled population to create, share, and use knowledge well;
- An efficient innovation system of firms, research centres, universities, consultants and other organizations to tap into the growing stock of global knowledge, assimilate and adapt it to local needs and create new technology;
- Information and communication technology to facilitate the effective creation, dissemination, and processing of information.

Several variables are included in the KAM that track the overall performance of an economy. These variables help to illustrate how well an economy is actually using knowledge for its overall economic and social development.

The KAM offers several pre-set display modes for the simple visual representations of a country's readiness for the Knowledge Economy. A country can be assessed and

compared with others on the aggregate performance of each KE pillar or the overall Knowledge Economy and Knowledge indexes for 1995, together with the most recent available year. The KAM also makes possible customized country analysis and cross-country comparison on the indicators hand-picked by the user. This allows for capturing various aspects of a country's ability to generate, diffuse and apply knowledge for economic development.

The KAM Knowledge Index (KI) measures a country's ability to generate, adopt and diffuse knowledge. This is an indication of overall **potential** of knowledge development in a given country. Methodologically, the KI is the simple average of the normalized performance scores of a country or region on the key variables in three Knowledge Economy pillars – education and human resources, the innovation system and information and communication technology (ICT).

The Knowledge Economy Index (KEI) takes into account whether the environment is conducive for knowledge to be **used effectively** for economic development. It is an aggregate index that represents the overall level of development of a country or region towards the Knowledge Economy. The KEI is calculated based on the average of the normalized performance scores of a country or region on all four pillars related to the knowledge economy – economic incentive and institutional regime, education and human resources, the innovation system and ICT.

For the purposes of calculating KI and KEI, each pillar is represented by three key variables:

The Economic Incentive and Institutional Regime

- Tariff & Non-tariff Barriers
- Regulatory Quality
- Rule of Law

Education and Human Resources

- Adult Literacy Rate
- Secondary Enrolment
- Tertiary Enrolment

The Innovation System

- Researchers in R&D
- Patent Applications Granted by the US Patent and Trademark Office
- Scientific and Technical Journal Articles

These three variables are available in two forms: scaled by population and in absolute values. Thus, both KI and KEI are also available in "weighted" and "unweighted" forms. In innovation, absolute size of resources matters, as there are strong economies of scale in the production of knowledge and because knowledge is not consumed in its use.

Table 1: Comparison of V4 Countries - Knowledge Economy Index

| VARIABLE | POLAND | | SLOVAKIA | | HUNGARY | | CZECH REPUBLIC | |
|----------------------------------|---------|------------|----------|------------|---------|------------|----------------|------------|
| | actual | normalized | actual | normalized | actual | normalized | actual | normalized |
| GDP growth(%) | 3,08 | 3,07 | 4,08 | 5,04 | 3,9 | 4,96 | 3,14 | 3,39 |
| Human Development Index | 0,858 | 7,3 | 0,849 | 6,83 | 0,862 | 7,38 | 0,874 | 7,54 |
| Tariff & nontariff barriers | 2 | 7,04 | 2 | 7,04 | 2 | 7,04 | 2 | 7,04 |
| Regulatory Quality | 0,64 | 6,64 | 1,15 | 7,97 | 1,22 | 8,12 | 0,97 | 7,5 |
| Rule of Law | 0,51 | 6,41 | 0,49 | 6,33 | 0,85 | 7,58 | 0,69 | 6,95 |
| Researchers in R&D / million | 1468,57 | 5,35 | 1706,82 | 6,05 | 1473,07 | 5,47 | 1466,6 | 5,23 |
| Scientific and technical journal | 148,65 | 7,32 | 177,54 | 7,48 | 243,35 | 7,72 | 256,46 | 7,87 |
| articles / mil. pop. | | | | | | | | |
| Patent applications granted by | 0,5 | 5,78 | 0,93 | 6,56 | 5,16 | 7,81 | 3,14 | 7,66 |
| the USPTO / mil. pop. | | | | | | | | |
| A dult literacy rate (% age 15 | 100 | 8,19 | 100 | 8,19 | 99,36 | 7,32 | 100 | 8,19 |
| and above) | | | | | | | | |
| Secondary Enrolment | 101,27 | 8,28 | 89,46 | 6,17 | 103,6 | 8,52 | 95,81 | 7,34 |
| Tertiary Enrolment | 59,51 | 8,48 | 32,11 | 5,6 | 44,09 | 7,12 | 33,66 | 5,76 |
| Telephones per 1,000 people | 917,6 | 6,48 | 1022 | 6,95 | 1251,6 | 7,73 | 1390,7 | 8,52 |
| Computers per 1,000 people | 191 | 6,83 | 294,6 | 7,5 | 150,1 | 6,42 | 239,6 | 7,25 |
| Internet users per 10,000 | 2334,57 | 6,48 | 4209,36 | 7,97 | 2746,4 | 6,8 | 4693,92 | 8,12 |
| people | | | | | | | | |

Information and Communication Technology (ICT)

- Telephones per 1,000 people
- Computers per 1,000 people
- Internet Users per 10,000 people

The scorecard also presents two variables related to the overall economic and social 4ephon es per 1,000 people performance.

Overall Performance of Economy

- Average Annual Gross Domestic Product (GDP) Growth, 1994-98 and 2000–2004 (%) (DDP). Annual GDP growth is a good indicator of a country's overall economic development.
- Human Development Index (HDI), 2003 (UNDP Human Development Report 2005). HDI is a composite measure of three components: longevity (measured by life expectancy); knowledge (adult literacy rate and mean years of schooling); and standard of living (real GDP per capita in purchasing respective). The HDI are identified on the formation of the second standard of living (real GDP per capita in purchasing).

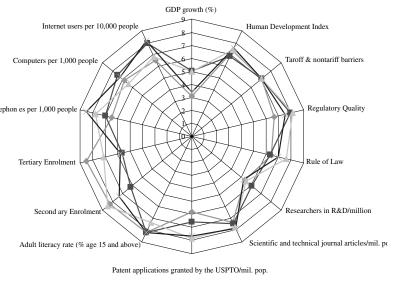
power parity). The HDI provides information on the human development aspect of economic growth.

The above comparison shows very much similar patterns for all countries in comparison. This can be most likely accounted to similar historical development of all four countries. Following comparisons focus in more details onto selected pillars of knowledge economy: innovation systems, education and ICT.

European Initiatives to Enhance Knowledge Economy

The creation of a Europe of knowledge has been a prime objective for the European Union since the Lisbon European Council of March 2000. Subsequent European Councils, particularly Stockholm in March 2001 and Barcelona in March 2002, have taken the Lisbon objective further forward. To implement the Lisbon agenda, the European Union has embarked upon a series of actions and initiatives in the areas of research and education. One example is the European area of research and innovation, to achieve which fresh perspectives have been already opened up and, in this context, the objective to increase the European research and





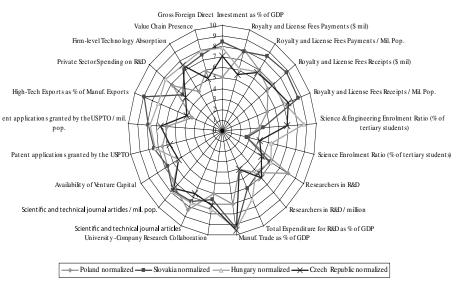
 \rightarrow POLAND \rightarrow SLOVAKIA \rightarrow HUNGARY \rightarrow CZECH REPUBLIC

Graph 1: Comparison of V4 Countries - Knowledge Economy Index

development drive to 3% of the Union's GDP by 2010. (EC, 2003)

In the area of education and training, the following achievements are worth mentioning:

- European area of lifelong learning,
- the implementation of the detailed work programme on the objectives of education and training systems,
- work to strengthen the convergence of higher education systems, in line with the Bologna process,
- and vocational training systems, in line with the Copenhagen declaration.



Graph 2: Comparison of V4 Countries - Innovation systems

Table 2: Comparison of V4 Countries - Selected pillars

| Jetual Network (No NY) TENNS Communication of the second | VARIABLE | Poland | | Slovakia | | Hun | ngary Czech | | Republic |
|--|---|----------|------------|-------------|------------|----------|--------------|---------|----------------|
| Gross Foreign Direct Investment 3.60 5.04 8.1 8.13 6.73 7.86 5.72 7.01 Royally and Lecence Fees 875 7.66 875.9 7.86 175.9 6.12 91.2 5.53 Royally and Lecence Fees 22.91 6.89 84.94 8.54 17.24 6.7 16.69 6.66 Receipts (S min) Receipts (| | | normalized | actual | normalized | | | | |
| alie of CipP | Gross Foreign Direct Investment | 3 60 | | | | 6 3 3 | 7.86 | 5 3 2 | 7.01 |
| pymene r <td>·</td> <td>5,09</td> <td>5,04</td> <td>0,1</td> <td>0,50</td> <td>0,55</td> <td>7,80</td> <td>5,52</td> <td>7,01</td> | · | 5,09 | 5,04 | 0,1 | 0,50 | 0,55 | 7,80 | 5,52 | 7,01 |
| Royality and License Fees 22.91 6.89 8.40 8.54 17.24 6.77 16.92 6.6 Royality and License Fees 27 6.76 50.85 8.69 50.3 6.87 49.7 6.77 Royality and License Fees 0.71 5.05 50.35 8.59 4.93 7.07 9.2 7.47 Royality and License Fees 0.71 5.05 50.35 8.59 4.93 7.07 9.2 7.67 Reserves IR RAD (5 of tertiary statements) 6.64 2.33 6.76 2.65 10.27 5.3 8.67 4.1 Researchers IR RAD Fullion 5859 8.02 15180 5.03 15.6 2.53 170.68.2 6.05 Collaboration 6.657 6.05 4.59 0.22 95.59 9.41 113.86 0.43 6.64 3.5 3.6 7.75 7.55 3.5 7.79 2.2 7.56 9.55 6.61 Mantel Trobencial Journal 148.65 7.22 2.3.5 | | 875 | 7,96 | 857,9 | 7,86 | 175,9 | 6,12 | 91,2 | 5,53 |
| pyment Mil. Pop. Control Contro Control Contro <th< td=""><td></td><td>22.91</td><td>6.89</td><td>84 94</td><td>8 54</td><td>17.24</td><td>67</td><td>16.92</td><td>6.6</td></th<> | | 22.91 | 6.89 | 84 94 | 8 54 | 17.24 | 67 | 16.92 | 6.6 |
| Receipts / Mil. Pop. Other Other </td <td></td> <td>22,91</td> <td>0,09</td> <td>04,94</td> <td>0,54</td> <td>17,24</td> <td>0,7</td> <td>10,92</td> <td>0,0</td> | | 22,91 | 0,09 | 04,94 | 0,54 | 17,24 | 0,7 | 10,92 | 0,0 |
| Royalty and License Fees 0.71 5.05 9.05 8.59 4.34 7.07 9.2 7.47 Science & Regineering 20.06 3.86 20.07 4.34 30.71 8.67 26.56 6.87 Encolment Ratio (% of 1 6.46 2.53 6.76 2.65 10.27 5.3 8.67 4.11 Science Encolment Ratio (% of 1 6.46 2.53 1473.07 5.47 15809 5.33 10766.2 6.05 Traal Expenditure for R&D are (% of 5.97 4.1 0.16 6.02 1.5 7.23 0.59 4.1 University: Company Research 3.2 6 3.3 6.55 3.9 7.55 3.8 7.00 Scientific ant technical journal 3.6 6.64 3.6 6.64 3.3 5.36 3.3 7.27 256.66 7.87 7.74 Scientific ant technical journal 3.6 6.64 3.6 6.64 3.3 5.36 3.3 3.35 Scientific ant technical journal | | 27 | 6,26 | 508,5 | 8,69 | 50,3 | 6,87 | 49,7 | 6,77 |
| Receips / Mil. Pop. 3.6 2.0.7 4.34 30.71 8.67 26.56 6.87 Earolment Ratio (% of triary 20.66 3.86 20.97 4.34 30.71 8.67 26.56 6.87 Science Enrolment Ratio (% of triary students) 5.859 8.02 15180 5.81 15809 5.93 9624 4.77 Researches in R&D 58595 8.02 1413.07 5.47 1466.5 2.33 1706.82 6.05 Manf. Trade as of GDP 0.59 4.41 1.01 0.02 1.4 7.23 0.59 4.41 University-Company Research 3.2 6 3.3 6.55 3.9 7.55 3.8 7.99 Cullaboration anticles 3.2 6 3.3 6.55 3.9 7.55 3.8 3.4 7.60 0.93 5.6 Scientific and technical journal 3.66 6.64 3.6 6.64 3.3 5.36 7.72 25.7 5.7 5.7 5.7 5.7 | Receipts (\$ mil) Royalty and License Fees | 0.71 | 5.05 | 50.35 | 8 59 | 4 93 | 7.07 | 9.2 | 7.47 |
| Earonner Rain (* of terinary students) International (* of terinary students) International (* of terinary students) <thinternary students)<="" th=""> International (* of terina</thinternary> | | 0,71 | 5,05 | 50,55 | 0,57 | 4,75 | 7,07 | ,,2 | 7,47 |
| students) | 0 0 | 20,06 | 3,86 | 20,97 | 4,34 | 30,71 | 8,67 | 26,56 | 6,87 |
| Science Enrolment Ratio (% of tertiary student) 6.46 2.53 6.76 2.65 10.27 5.3 8.67 4.1 Researchers in RAD 58595 5.02 15180 5.81 15806 5.93 9626 4.77 Researchers in RAD 81657 5.51 1473.07 5.77 1466.6 5.23 1706.8 6.05 Total Expenditure for RAD as % 0.59 4.1 1.01 6.02 1.3 7.23 0.59 4.1 Collaboration 5.26 1.008 6.05 3.7 7.55 5 6.61 Scientific and technical journal articles 148.65 7.32 243.35 7.72 256.46 7.87 117.54 7.48 Aratlahitity of Venture Capital 3.6 6.64 3.6 6.64 3.3 5.36 3.3 5.76 Scientific and technical journal articles are granted by 0.5 5.78 5.16 7.81 3.14 7.66 0.93 6.56 Pater applicatone granted by 0.5 5.78 | | | | | | | | | |
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| Researcher in R&D / million 1408.57 5.35 1473.07 5.47 1466.6 5.23 1706.82 6.05 of GDP Mandf. Tade as % of CDP 4.1 1.01 6.02 1.3 7.23 0.59 4.1 Mandf. Tade as % of CDP A.57 6.59 9.4, 9 9.32 9.59 9.41 113.84 9.40 Ouloversity-Company Research 3.2 6 3.3 6.55 3.9 7.55 3.5 7.00 Scientific and technical journal 5666 8.35 2.479 7.4 2.622 7.56 9.55 6.61 Arailability of Venture Capial 3.6 6.64 3.6 6.64 3.3 5.36 3.3 6.56 Patent applications granted by 0.5 5.78 5.16 7.81 3.14 7.66 0.93 6.56 Hgb Tech Exports 9.73 3.1 5 7.73 3.1 5 Privale Scorto Spending on 3.5 6.82 3.2 7.17 5.3 7.45 <td></td> <td>50505</td> <td>0.02</td> <td>15100</td> <td>5.01</td> <td>15000</td> <td>5.00</td> <td></td> <td></td> | | 50505 | 0.02 | 15100 | 5.01 | 15000 | 5.00 | | |
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| Mandf. Trade as: $\&$ of GDP 46,57 6,05 9,49 9,21 95,99 9,41 113,84 9,49 Collaboration 3.2 6 3.3 6,55 3.9 7,55 3.5 7,99 Scientific and technical journal 148,65 7,32 243,35 7,72 256,46 7,87 177,54 7,48 Availability of Venture Capital 3.6 6.64 3.6 6.64 3.6 5.7 6.57 7,42 32 7,72 5 5.7 Paten applications granted by 0.5 5.78 5.16 7,81 3.14 7,66 0.93 6.56 Patent applications granted by 0.5 5.77 5.16 7,81 3.14 7,66 0.93 6.56 Private Sector Spending on 3.5 6.82 3.2 7,17 5.3 7,45 5.3 7,45 Value Chain Presence 3.9 5.85 4,7 7,45 5 7,32 3.1 5.19 Value Chain Presence 3.9 5.85 4,7 7,45 5 7,23 3.8 5.19 | | | | | <i>.</i> | <i>.</i> | | | <i>.</i> |
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| Patent applications granted by tel USPTO / mil. pop. 0.5 5.78 5.16 7.81 3.14 7.66 0.93 6.56 High-Tech Exports as % of Manuf. Exports 3.07 3.48 25,63 8.87 13.23 7.3 3.72 4 Manuf. Exports 3.5 6.82 3.2 5.45 3.9 7.73 3.1 5 RAD Firm-level Technology 4.5 4.43 5.2 7.17 5.3 7.45 5.3 7.45 Absorption 4.5 4.43 5.2 7.17 5.3 7.45 5.3 7.45 Abuse Chain Presence 3.9 5.85 4.7 7.45 5 7.92 3.8 5.19 Contract and the presence 3.9 8.48 4.7 7.42 3.66 5.76 32.11 5.6 Adult Hieracy rate (% age 15 and above) 10.127 8.28 103.6 8.52 95.81 7.3 32.11 5.6 Life Expectancy at Birth (years) 7.4.6 6.88 7.2.6 | | 19 | 6,56 | 52 | 7,42 | 32 | 7,27 | 5 | 5,7 |
| High-Each Exports as % of Manf. Exports 3,07 3,48 25,63 8,87 13,23 7,3 3,72 4 Private Sector Spending on R&D 3,5 6,82 3,2 5,45 3,9 7,73 3,1 5 Fim-level Technology 4,5 4,43 5,2 7,17 5,3 7,45 5,3 7,45 Absorption 3,9 5,85 4,7 7,45 5 7,92 3,8 5,19 Adult literacy rate (% age 15 and above) 100 8,19 99,36 7,32 100 8,19 100 8,19 Secondary Enrollment 10,17 8,28 10,3,6 8,52 95,81 7,34 5,94 Internet Access in Schools 4,1 5,82 5,1 7,36 5,2 7,55 4,9 7,18 Public Spending on Education as 5,6 7,48 5,1 6,52 7,25 4,9 7,18 Public Spending on Education as 5,6 7,48 5,1 7,36 5,2 7,29 | | 0,5 | 5,78 | 5,16 | 7,81 | 3,14 | 7,66 | 0,93 | 6,56 |
| Mamel Exports - | | 2.07 | 2.40 | 25.62 | 0.07 | 12.02 | 7.0 | 2.72 | |
| Private Sector Spending on R&D 3.5 6.82 3.2 5.45 3.9 7.73 3.1 5 R&D Firm-level Technology 4.5 4.43 5.2 7.17 5.3 7.45 5.3 7.45 Absorption 3.9 5.85 4.7 7.45 5 7.92 3.8 5.19 Adult literacy rate (% age 15 and above) 100 8.19 99.36 7.32 100 8.19 100 8.19 Average Years of Schooling 9.84 8.7 9.1 7.17 9.48 8.26 9.27 7.33 Scondary Enrollment 101.27 8.28 103.6 8.52 95.81 7.34 8.946 6.17 Tertiary Enrollment 59.51 8.48 44.09 7.12 33.66 5.7 7.52 7.19 7.34 5.94 Intermet Access in Schools 4.1 5.82 5.1 7.36 5.2 7.55 4.9 7.14 Public Spending on Education as 5.6 7.48 | | 3,07 | 3,48 | 25,63 | 8,87 | 13,23 | 7,3 | 3,72 | 4 |
| Firm-level Technology 4,5 4,43 5,2 7,17 5,3 7,45 5,3 7,45 Absorption 3,9 5,85 4,7 7,45 5 7,92 3,8 5,19 Adult literacy rate (% age 15 and above) 100 8,19 99,36 7,32 100 8,19 100 8,19 Secondary Enrollment 101,27 8,28 103,6 8,52 95,81 7,34 89,46 6,17 Tertiary Enrollment 101,27 8,28 103,6 8,52 95,81 7,34 89,46 6,17 Tertiary Enrollment 101,27 8,28 103,6 5,76 32,11 5,6 1,3 6,57 7,5,7 7,19 7,34 5,94 Internet Access in Schools 4,1 5,82 5,1 7,36 5,2 7,55 4,9 7,18 Public Spending on Education as 5,6 7,48 5,1 6,52 4,2 4,52 4 3,91 % 6,648 Rorda Achiev | | 3,5 | 6,82 | 3,2 | 5,45 | 3,9 | 7,73 | 3,1 | 5 |
| Absorption And And And And And And And Value Chain Presence 3,9 5,85 4,7 7,45 5 7,92 3,8 5,19 Adult literacy rate (% age 15 and above) 100 8,19 99,36 7,32 100 8,19 100 8,19 Average Years of Schooling 9,84 8,7 9,1 7,17 9,48 8,26 9,27 7,39 Secondary Emrollment 101,27 8,28 103,6 5,76 32,11 5,6 Life Expectancy at Birth (years) 74,6 6,88 72,6 5,55 75,2 7,19 7,34 5,94 Internet Access in Schools 4,1 5,82 5,1 7,36 5,2 7,55 4,9 7,18 Prof. and Tech. Workers as % of 2,5 6,67 27,08 7,44 29,4 8,46 28,68 7,82 He Labor Force 1 n/a n/a 5,3 8,73 5,7 9,45 5,2 < | | | 4.42 | | | | - 15 | | |
| Yalue Chain Presence 3.9 5.85 4.7 7.45 5 7.92 3.8 5.19 Adult literacy rate (% age 15 and above) 100 8.19 99,36 7.32 100 8.19 100 8.19 Average Years of Schooling 9.84 8.7 9.1 7.17 9.48 8.26 9.27 7.39 Secondary Enrollment 101.27 8.28 103.6 8.52 95.81 7.34 89.46 6.17 Tertiary Enrollment 59.51 8.48 44.09 7.12 33.66 5.76 32.11 5.6 Interret Access in Schools 4.1 5.82 5.1 7.36 5.2 7.55 4.9 7.18 Public Spending on Education as 5.6 7.48 5.1 6.52 4.2 4.52 4 3.91 % of GDP Prof. and Tech. Workers as % of Science 25 6.67 27.08 7.44 29.4 8.46 28.68 7.82 Rolf Gade Achievement in n/a n/a <td< td=""><td></td><td>4,5</td><td>4,43</td><td>5,2</td><td>7,17</td><td>5,3</td><td>7,45</td><td>5,3</td><td>7,45</td></td<> | | 4,5 | 4,43 | 5,2 | 7,17 | 5,3 | 7,45 | 5,3 | 7,45 |
| Adult literacy rate (% age 15 and above) 100 8,19 99,36 7,32 100 8,19 100 8,19 above) 9,84 8,7 9,1 7,17 9,48 8,26 9,27 7,39 Secondary Enrollment 101,27 8,28 103,6 8,52 95,81 7,34 89,46 6,17 Terriary Enrollment 59,51 7,46 6,88 72,6 5,55 75,2 7,19 73,4 5,94 Internet Access in Schools 4,1 5,82 5,1 7,36 5,2 7,55 4,9 7,18 Public Spending on Education as 5,6 7,48 5,1 6,52 4,2 4,52 4 3,91 Prof. and Tech. Workers as % of 25 6,67 27,08 7,44 29,4 8,46 28,68 7,82 Bth Grade Achievement in n/a n/a 543 8,54 539 8,33 517 6,04 Science and Math 5,1 7,73 5,3 < | | 3,9 | 5,85 | 4,7 | 7,45 | 5 | 7,92 | 3,8 | 5,19 |
| above) v </td <td>4.1.1.1</td> <td>100</td> <td>0.10</td> <td></td> <td></td> <td>100</td> <td>0.10</td> <td>100</td> <td>0.10</td> | 4.1.1.1 | 100 | 0.10 | | | 100 | 0.10 | 100 | 0.10 |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | • • • | 100 | 8,19 | 99,36 | 7,32 | 100 | 8,19 | 100 | 8,19 |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | Average Years of Schooling | | 8,7 | 9,1 | 7,17 | 9,48 | | 9,27 | 7,39 |
| Life Expectancy at Birth (years) 74.6 6.88 72.6 5.55 75.2 7.19 73.4 5.94 Internet Access in Schools 4.1 5.82 5.1 7.36 5.2 7.55 4.9 7.18 Public Spending on Education as 5.6 7.48 5.1 6.52 4.2 4.52 4 3.91 % of GDP Prof. and Tech. Workers as % of 25 6.67 27.08 7.44 29.4 8.46 28.68 7.82 8th Grade Achievement in n/a n/a 529 7.71 520 7.29 508 6.46 Mathematics n/a 543 8.54 539 8.33 517 6.04 Quality of Science and Math 5.1 7.73 5.3 8.73 5.7 9.45 5.2 8.18 Education 3.8 5.45 3.8 5.45 4.5 7.45 4.1 6.36 Availability of Management 4.4 5.45 3.6 5.82 4.1 6.73 3.2 4.73 <td></td> <td><i>,</i></td> <td>· · · · ·</td> <td>· · · · · ·</td> <td></td> <td></td> <td></td> <td></td> <td></td> | | <i>,</i> | · · · · · | · · · · · · | | | | | |
| Life Expectancy at Birth (years) Life | | | | | | | | | |
| Public Spending on Education as $5,6$ $7,48$ $5,1$ $6,52$ $4,2$ $4,52$ 4 $3,91$ % of GDP Prof. and Tech. Workers as % of the Labor Force 25 $6,67$ $27,08$ $7,44$ $29,4$ $8,46$ $28,68$ $7,82$ 8th Grade Achievement in Ma n/a 529 $7,71$ 520 $7,29$ 508 $6,46$ 8th Grade Achievement in Ma n/a 543 $8,54$ 539 $8,33$ 517 $6,04$ Quality of Science and Math $5,1$ $7,73$ $5,3$ $8,73$ $5,7$ $9,45$ $5,2$ $8,18$ Extent of Staff Training $3,8$ $5,45$ $4,7$ $6,64$ $4,9$ $7,09$ $4,2$ $5,18$ Education 1 $3,4$ $5,55$ $3,6$ $5,82$ $4,1$ $6,73$ $3,2$ $4,73$ Brain Drain $3,4$ $5,55$ $3,6$ $5,82$ $4,1$ $6,73$ $3,22$ $4,73$ Telephones per 1,000 people < | Life Expectancy at Birth (years) | ,. | ., | ,. | 0,000 | ,_ | ., | , | , ,,, . |
| $\frac{6}{60}$ of GDP Image: Constraint of the labor force Conset of the labor force Constraint | | | | | | | | 4,9 | |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | 1 0 | 5,6 | 7,48 | 5,1 | 0,52 | 4,2 | 4,52 | 4 | 3,91 |
| 8th Grade Achievement in Mathematics n/a n/a 529 7,71 520 7,29 508 6,46 Mathematics n/a n/a 543 8,54 539 8,33 517 6,04 Science 2 7,73 5,3 8,73 5,7 9,45 5,2 8,18 Education 2 3,8 5,45 3,8 5,45 4,1 6,36 Availability of Management 4,4 5,45 4,7 6,64 4,9 7,09 4,2 5,18 Education 3.4 5,55 3,6 5,82 4,1 6,73 3,2 4,73 Brain Drain 3,4 5,55 3,6 5,82 4,1 6,73 3,2 4,73 Poolpe 917,6 6,48 1251,6 7,73 1390,7 8,52 1022 6,95 Main Telephone Lines per 1,000 People 917,6 6,48 1251,6 7,73 1390,7 7,25 294,6 7,5 <td< td=""><td></td><td>25</td><td>6,67</td><td>27,08</td><td>7,44</td><td>29,4</td><td>8,46</td><td>28,68</td><td>7,82</td></td<> | | 25 | 6,67 | 27,08 | 7,44 | 29,4 | 8,46 | 28,68 | 7,82 |
| Mathematics Int Int <t< td=""><td></td><td>,</td><td>,</td><td>520</td><td></td><td>500</td><td>7.00</td><td>500</td><td></td></t<> | | , | , | 520 | | 500 | 7.00 | 500 | |
| 8th Grade Achievement in Science n/a n/a 543 8,54 539 8,33 517 6,04 Quality of Science and Math Education 5,1 7,73 5,3 8,73 5,7 9,45 5,2 8,18 Education 3,8 5,45 3,8 5,45 4,5 7,45 4,1 6,36 Availability of Management 4,4 5,45 4,7 6,64 4,9 7,09 4,2 5,18 Education 3.4 5,55 3,6 5,82 4,1 6,73 3,2 4,73 INFORMATIO NAND COMMUNIACTION TECH NOLOGY 711 363,9 7,42 337,4 7,19 231,3 5,78 People 1000 People 599,1 6,56 887,7 8,28 1053,3 9,69 790,7 7,42 Computers per 1,000 People 523 6,41 690 7,5 803 8,36 965 8,83 Daily Newspapers per 1,000 People 523 6,41 690 7,5 803 | | n/a | n/a | 529 | 7,71 | 520 | 7,29 | 508 | 6,46 |
| Quality of Science and Math Education5,17,735,38,735,79,455,28,18Extent of Staff Training3,85,453,85,454,57,454,16,36Availability of Management Education4,45,454,76,644,97,094,25,18Brain Drain3,45,553,65,824,16,733,24,73INF ORMATIO N AND COMMUNIACT ION TECH NOLOGYTelephones per 1,000 people917,66,481251,67,731390,78,5210226,95Main Telephone Lines per 1000318,57,11363,97,42337,47,19231,35,78People318,57,11363,97,42337,47,19231,35,78Mobile Phone per 1,000 People599,16,56887,78,281053,39,69790,77,42Computers per 1,000 People1916,83150,16,42239,67,25294,67,5TV Sets per 1,000 People4226,84757,425388,124096,56Radios per 1,000 People5236,416907,58038,369658.83Daily Newspapers per 1,000 People5571627,09n/an/a1316,08People1,000233,576,482746,46,84693,928,124209,367,97Internet Hosts per 10,000 people1,79 <t< td=""><td></td><td>n/a</td><td>n/a</td><td>543</td><td>8,54</td><td>539</td><td>8,33</td><td>517</td><td>6,04</td></t<> | | n/a | n/a | 543 | 8,54 | 539 | 8,33 | 517 | 6,04 |
| Education A A A Extent of Staff Training 3.8 5.45 3.8 5.45 4.5 7.45 4.1 6.36 Availability of Management 4.4 5.45 4.7 6.64 4.9 7.09 4.2 5.18 Brain Drain 3.4 5.55 3.6 5.82 4.1 6.73 3.2 4.73 INFORMATION AND COMMUNIACTION TECH NOLOGY Telephones per 1.000 people 917.6 6.48 1251.6 7.73 1390.7 8.52 1022 6.95 Main Telephone Lines per 1.000 318.5 7.11 363.9 7.42 337.4 7.19 231.3 5.78 People 599.1 6.56 887.7 8.28 1053.3 9.69 790.7 7.42 Computers per 1.000 People 523 6.41 690 7.5 803 8.36 965 8.83 Daily Newspapers per 1.000 102 5.57 162 7.09 n/a n/a 131 <td< td=""><td></td><td>5.1</td><td>7.70</td><td>5.2</td><td>0.72</td><td></td><td>0.45</td><td></td><td>0.10</td></td<> | | 5.1 | 7.70 | 5.2 | 0.72 | | 0.45 | | 0.10 |
| Extent of Staff Training3,85,453,85,454,57,454,16,36Availability of Management4,45,454,76,644,97,094,25,18Education10003,45,553,65,824,16,733,24,73INFORMATIO N AND COMMUNIACT ION TECH NOLOGYTelephones per 1,000 people917,66,481251,67,731390,78,5210226,95Main Telephone Lines per 1000318,57,11363,97,42337,47,19231,35,78People1000 People599,16,56887,78,281053,39,69790,77,42Computers per 1,000 People1916,83150,16,42239,67,25294,67,5Radios per 1,000 People4226,84757,425388,124096,56Radios per 1,000 People5236,416907,58038,369658,83Daily Newspapers per 1,0001025,571627,09n/a1316,08People70,56,32492,138,32376,138226,337,04Internet Hosts per 10,000 people1,795,920,798,030,837,760,798,03International1,795,920,798,030,837,760,798,031,753,85,57International1,795,920,798 | | 5,1 | 1,13 | 5,3 | 8,73 | 5,7 | 9,45 | 5,2 | 8,18 |
| Availability of Management Education 4,4 5,45 4,7 6,64 4,9 7,09 4,2 5,18 Education 3,4 5,55 3,6 5,82 4,1 6,73 3,2 4,73 Brain Drain 3,4 5,55 3,6 5,82 4,1 6,73 3,2 4,73 INFORMATION AND COMMUNIACT ION TECH NOLOGY Telephones per 1,000 people 917,6 6,48 1251,6 7,73 1390,7 8,52 1022 6,95 Main Telephone Lines per 1,000 People 599,1 6,56 887,7 8,28 1053,3 9,69 790,7 7,42 Computers per 1,000 People 191 6,83 150,1 6,42 239,6 7,25 294,6 7,5 TV Sets per 1,000 People 523 6,41 690 7,5 803 8,36 965 8,83 Daily Newspapers per 1,000 102 5,57 162 7,09 n/a n/a 131 6,08 People 7,05 < | Extent of Staff Training | | | | | | | | |
| Brain Drain 3,4 5,55 3,6 5,82 4,1 6,73 3,2 4,73 INFORMATION AND COMMUNIACTION TECH NOLOGY Telephones per 1,000 people 917,6 6,48 1251,6 7,73 1390,7 8,52 1022 6,95 Main Telephone Lines per 1000 318,5 7,11 363,9 7,42 337,4 7,19 231,3 5,78 People 599,1 6,56 887,7 8,28 1053,3 9,69 790,7 7,42 Computers per 1,000 People 191 6,83 150,1 6,42 239,6 7,25 294,6 7,5 TV Sets per 1,000 People 422 6,8 475 7,42 538 8,12 409 6,56 Radios per 1,000 People 523 6,41 690 7,5 803 8,36 965 8,83 Daily Newspapers per 1,000 102 5,57 162 7,09 n/a n/a 131 6,08 People 10,00 pe | | 4,4 | 5,45 | 4,7 | | 4,9 | 7,09 | 4,2 | 5,18 |
| INFORMATION AND COMMUNACTION TECH NOLOGY Telephones per 1,000 people 917,6 6,48 1251,6 7,73 1390,7 8,52 1022 6,95 Main Telephone Lines per 1000 318,5 7,11 363,9 7,42 337,4 7,19 231,3 5,78 People 599,1 6,56 887,7 8,28 1053,3 9,69 790,7 7,42 Computers per 1,000 people 191 6,83 150,1 6,42 239,6 7,25 294,6 7,5 TV Sets per 1,000 people 422 6,8 475 7,42 538 8,12 409 6,56 Radios per 1,000 People 523 6,41 690 7,5 803 8,36 965 8,83 Daily Newspapers per 1,000 102 5,57 162 7,09 n/a 131 6,08 People 70,5 6,32 492,13 8,32 376,13 8 226,33 7,04 Internet Hosts per 10,000 people 234,57 6,48 <td></td> <td>3.4</td> <td>5 55</td> <td>3.6</td> <td>5.82</td> <td>4 1</td> <td>6.73</td> <td>3.2</td> <td>4 73</td> | | 3.4 | 5 55 | 3.6 | 5.82 | 4 1 | 6.73 | 3.2 | 4 73 |
| Main Telephone Lines per 1000 $318,5$ 7,11 $363,9$ 7,42 $337,4$ 7,19 $231,3$ $5,78$ PeopleMobile Phone per 1,000 People $599,1$ $6,56$ $887,7$ $8,28$ $1053,3$ $9,69$ $790,7$ $7,42$ Computers per 1,000 People191 $6,83$ $150,1$ $6,42$ $239,6$ $7,25$ $294,6$ $7,5$ TV Sets per 1,000 People422 $6,8$ 475 $7,42$ 538 $8,12$ 409 $6,56$ Radios per 1,000 People523 $6,41$ 690 $7,5$ 803 $8,36$ 965 $8,83$ Daily Newspapers per 1,000 102 $5,57$ 162 $7,09$ n/a 131 $6,08$ People102 $5,57$ 162 $7,09$ n/a $10a$ 131 $6,08$ Internet Hosts per 10,000 People $70,5$ $6,32$ $492,13$ $8,32$ $376,13$ 8 $226,33$ $7,04$ Internet users per 10,000 people $2334,57$ $6,48$ $2746,4$ $6,8$ $4693,92$ $8,12$ $4209,36$ $7,97$ International Telecommunications, Cost of Call $1,79$ $5,92$ $0,79$ $8,03$ $0,83$ $7,76$ $0,79$ $8,03$ Extent of Business Internet Use $3,9$ $6,04$ 4 $6,23$ $4,6$ $7,45$ $3,8$ $5,57$ | | | | | | | | 5,2 | 1,75 |
| People Solution < | | | | - /- | | | | | |
| Mobile Phone per 1,000 People599,16,56887,78,281053,39,69790,77,42Computers per 1,000 people1916,83150,16,42239,67,25294,67,5TV Sets per 1,000 People4226,84757,425388,124096,56Radios per 1,000 People5236,416907,58038,369658,83Daily Newspapers per 1,0001025,571627,09n/a1316,08People70,56,32492,138,32376,138226,337,04Internet Hosts per 10,000 People2334,576,482746,46,84693,928,124209,367,97International Telecommunications, Cost of Call1,795,920,798,030,837,760,798,03E-Government Services2,22,992,875,362,734,852,875,36Extent of Business Internet Use3,96,0446,234,67,453,85,57 | | 318,5 | 7,11 | 363,9 | 7,42 | 337,4 | 7,19 | 231,3 | 5,78 |
| Computers per 1,000 people1916,83150,16,42239,67,25294,67,5TV Sets per 1,000 People4226,84757,425388,124096,56Radios per 1,000 People5236,416907,58038,369658,83Daily Newspapers per 1,0001025,571627,09 n/a n/a 1316,08People70,56,32492,138,32376,138226,337,04Internet Hosts per 10,000 People2334,576,482746,46.84693,928,124209,367,97International Telecommunications, Cost of Call1,795,920,798,030,837,760,798,03E-Government Services2,22,992,875,362,734,852,875,36Extent of Business Internet Use3,96,0446,234,67,453,85,57 | | 599,1 | 6,56 | 887,7 | 8,28 | 1053,3 | 9,69 | 790,7 | 7,42 |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | · · · | 107 | 6.05 | 150.1 | | | 7 .0- | | ~ ~ |
| Radios per 1,000 People 523 6,41 690 7,5 803 8,36 965 8,83 Daily Newspapers per 1,000 102 5,57 162 7,09 n/a n/a 131 6,08 People 70,5 6,32 492,13 8,32 376,13 8 226,33 7,04 Internet Hosts per 10,000 People 70,5 6,48 2746,4 6,8 4693,92 8,12 4209,36 7,97 Internet users per 10,000 people 1,79 5,92 0,79 8,03 0,83 7,76 0,79 8,03 International Telecommunications, Cost of Call 1,79 5,92 0,79 8,03 0,83 7,76 0,79 8,03 E-Government Services 2,2 2,99 2,87 5,36 2,73 4,85 2,87 5,36 Extent of Business Internet Use 3,9 6,04 4 6,23 4,6 7,45 3,8 5,57 | | | | | | | | | |
| People 70,5 6,32 492,13 8,32 376,13 8 226,33 7,04 Internet Hosts per 10,000 People 70,5 6,48 2746,4 6,8 4693,92 8,12 4209,36 7,97 Internet users per 10,000 people 2334,57 6,48 2746,4 6,8 4693,92 8,12 4209,36 7,97 International Telecommunications, Cost of Call 1,79 5,92 0,79 8,03 0,83 7,76 0,79 8,03 E-Government Services 2,2 2,99 2,87 5,36 2,73 4,85 2,87 5,36 Extent of Business Internet Use 3,9 6,04 4 6,23 4,6 7,45 3,8 5,57 | Radios per 1,000 People | | | | | | | | |
| Internet Hosts per 10,000 People 70,5 6,32 492,13 8,32 376,13 8 226,33 7,04 Internet users per 10,000 people 2334,57 6,48 2746,4 6,8 4693,92 8,12 4209,36 7,97 International Telecommunications, Cost of Call 1,79 5,92 0,79 8,03 0,83 7,76 0,79 8,03 E-Government Services 2,2 2,99 2,87 5,36 2,73 4,85 2,87 5,36 Extent of Business Internet Use 3,9 6,04 4 6,23 4,6 7,45 3,8 5,57 | | 102 | 5,57 | 162 | 7,09 | n/a | n/a | 131 | 6,08 |
| Internet Hosts per 10,000 People 2334,57 6,48 2746,4 6,8 4693,92 8,12 4209,36 7,97 Internet users per 10,000 people 2334,57 6,48 2746,4 6,8 4693,92 8,12 4209,36 7,97 International Telecommunications, Cost of Call 1,79 5,92 0,79 8,03 0,83 7,76 0,79 8,03 E-Government Services 2,2 2,99 2,87 5,36 2,73 4,85 2,87 5,36 Extent of Business Internet Use 3,9 6,04 4 6,23 4,6 7,45 3,8 5,57 | | 70.5 | 6.32 | 492.13 | 8 32 | 376.12 | 8 | 226.22 | 7.04 |
| Internet users per 10,000 people 1,79 5,92 0,79 8,03 0,83 7,76 0,79 8,03 International Telecommunications, Cost of Call 1,79 5,92 0,79 8,03 0,83 7,76 0,79 8,03 E-Government Services 2,2 2,99 2,87 5,36 2,73 4,85 2,87 5,36 Extent of Business Internet Use 3,9 6,04 4 6,23 4,6 7,45 3,8 5,57 | Internet Hosts per 10,000 People | 70,5 | 0,52 | 192,15 | 0,52 | 570,15 | 0 | 220,33 | 7,04 |
| International Telecommunications, Cost of Call 1,79 5,92 0,79 8,03 0,83 7,76 0,79 8,03 E-Government Services 2,2 2,99 2,87 5,36 2,73 4,85 2,87 5,36 Extent of Business Internet Use 3,9 6,04 4 6,23 4,6 7,45 3,8 5,57 | Internet users per 10.000 people | 2334,57 | 6,48 | 2746,4 | 6,8 | 4693,92 | 8,12 | 4209,36 | 7,97 |
| Telecommunications, Cost of Call 2,2 2,99 2,87 5,36 2,73 4,85 2,87 5,36 E-Government Services 2,2 2,99 2,87 5,36 2,73 4,85 2,87 5,36 Extent of Business Internet Use 3,9 6,04 4 6,23 4,6 7,45 3,8 5,57 | | 1 79 | 5.92 | 0.79 | 8.03 | 0.83 | 7.76 | 0.79 | 8.03 |
| Call Z.2 2.99 2.87 5.36 2.73 4.85 2.87 5.36 Extent of Business Internet Use 3.9 6,04 4 6,23 4,6 7,45 3,8 5,57 | | 1,75 | 5,72 | 0,15 | 0,05 | 0,85 | 7,70 | 0,75 | 0,05 |
| Extent of Business Internet Use 3.9 6,04 4 6,23 4,6 7,45 3,8 5,57 | Call | | | | | | | | |
| Extent of Business Internet Use | | , | | | | | | | |
| ICT Expenditure as % of GDP 4,5 2,75 6,1 5,65 n/a n/a 5,3 3,77 | Extent of Business Internet Use | 5,9 | 0,04 | 4 | 0,25 | 4,0 | 7,43 | 3,8 | 5,57 |
| | ICT Expenditure as % of GDP | 4,5 | 2,75 | 6,1 | 5,65 | n/a | n/a | 5,3 | 3,77 |

The role of universities

As Wiwczaroski writes, the "21st century will surely see an increasingly interdependent world"...and although "the Bologna Declaration sets out key tasks, the most challenging of which include the adoption of a common framework," many products of universities "are simply untranslatable in their present forms and contexts" (2005, 211). If European universities are to play their full role in the creation of a Europe of knowledge, European universities must face a number of challenges.

- European higher education is fragmented into (what are often) small national systems and subsystems, without effective links and bridges between them;
- National regulations are too often over-detailed, and this diminishes universities' responsiveness to changing learning and research needs emerging from markets and society;
- Europe's universities have a tendency to uniformity within each system/subsystem which has led to a good average level, but has limited access and failed to enable enough world-class research;
- Universities under-use the knowledge they produce because they and business still inhabit largely separate worlds;
- Many universities are insufficiently prepared for the coming competition for students, researchers and resources in an increasingly globalising world.
- Most importantly, funding for universities is far too low compared to our major competitors, both in education and in research, due mainly to much smaller contributions from private sources.
- Furthermore, access rates to higher education are still lower in Europe than in many other leading world regions, especially for adult learners

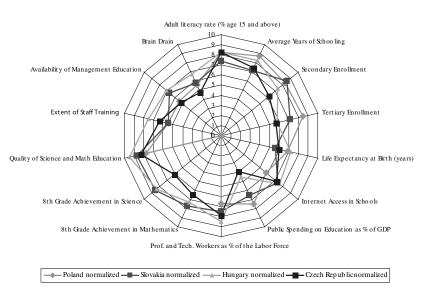
What does the Commission propose to do about the problem?

 Break down the barriers around universities in Europe There should be a major effort to achieve the core Bologna reforms by 2010 in all EU countries. These are:

- universality of the BA/MA/PhD structure;
- flexible, modernised curricula at all levels; and
- trustworthy quality assurance systems.
- Create real autonomy and accountability for universities. Member States should draw up a framework of rules and policy objectives for the higher education sector as a whole. Such rules would cover, for example, issues such as performance assessment, cost transparency, recruitment procedures, staff promotion mechanisms and tenure systems. Within this context universities should have the freedom and the responsibility to set their own missions,

priorities and programmes in research, education and innovation; to decide on their own organisation and on the bodies necessary for their internal management and the representation of society's interests; to manage their own physical, financial and intellectual assets for research and education, their budgets (including fundraising) and their partnerships with academia and industry; to recruit and set the compensation rules for their permanent and temporary staff and to target their collective efforts towards institutional priorities in research, teaching and services. In doing so, universities need to accept that they are fully accountable to society as a whole for their results, including the cost-efficiency with which these are achieved. Member States should build up and reward management and leadership capacities within universities. The Commission suggests this could be done by establishing national bodies dedicated to university management and leadership training and using EU support to create strong linkages of them at European level.

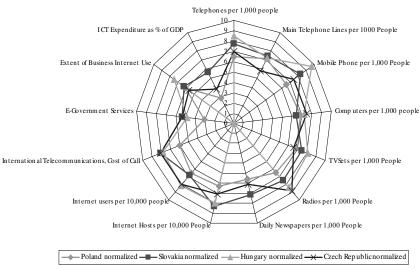
Provide incentives for structured partnerships with the business community Member States should support universities to develop incentive mechanisms to improve the use of knowledge and the wider sharing of research results, including intellectual property rights, patents, licensing and the creation of innovative spin-offs. Universities should build up lasting partnership with the business community, in particular by working with local and regional partners (research laboratories, science parks, start-ups and SMEs), for example by creating "clusters for knowledge creation and transfer". Universities



Graph 3: Comparison of V4 Countries - Education

should also be encouraged to establish universityindustry research partnership offices at the interface between the two sectors.

Provide the right skills and competencies for the labour market The current pressure for uniformity – or even conformity – in much national regulation for universities does not enable sufficiently differentiated programmes geared towards the needs of different types of learners and regional/local actors. Member States should value and reward diverse university profiles, including thorough differentiated regulatory and funding systems. Programmes should be designed to enhance the employability of graduates. Research candidates should have the opportunity to acquire skills in IPR management, communication, networking, entrepreneurship and team-work in addition to research techniques. While university education and research pursue much broader ethical, cultural and social goals than "employability"



Graph 4: Comparison of V4 Countries - ICT

alone, labour market access should be used as one indicator, among many, of the quality of university performance. Universities will soon be faced with the consequences of an ageing population, with a dwindling potential pool of graduates. By providing more courses open to students at later stages of life, they will be better prepared to meet this challenge.

- Reduce the funding gap and make funding work harder in education and research There is a significant funding gap in Europe compared to its major competitors. In simple terms, to close the funding gap with the USA, Europe would need to spend – on average - an additional EUR 10,000 per higher education student per year. However, the bulk of this would need to come from non-public sources, i.e. from households, industry and donations. To tackle this gap, Member States should adopt the target that within a decade total funding for a modernised higher education sector should not be less than 2% of GDP. Universities will not be able to make their full contribution to growth and to the Lisbon strategy with less. University financing should be comprehensible and transparent. It should be based on what universities do and not what they are. Universities should take greater responsibility for their own long-term financial sustainability, through working with industry, foundations and other private sources. Member States should critically examine their current model of student finance and support for efficiency and equity.
- Enhance interdisciplinarity and transdisciplinarity Teaching and research agendas should reflect new developments in existing fields and emerging areas of inquiry. This will require an approach that brings together various disciplines that have an impact on a specific research domain, for example renewable energy or nanotechnology. It would also imply closer links between related or complementary fields, such as humanities, social sciences or business studies. This necessarily implies a more open approach to staff management, evaluation and funding criteria, teaching, curricula and research.
- Activate knowledge through interaction with society As Europe moves towards becoming a knowledge society, society in general needs to be a part of the process. Therefore universities should consider how they interact with the society within which they operate, whether locally, regionally or nationally. This can be done through greater emphasis on lifelong learning, but also by communication through open door days, placements, forums for dialogue and community service.
- Acknowledge and reward excellence at the highest level. All Member States should review their provision at

postgraduate levels (master and doctorate, including postdoctoral opportunities) and the disciplines concerned, in the light of their strategic objectives for higher education, research and innovation in the national and European context. In this way, each university would be encouraged to identify a limited number of fields where it can achieve excellence. Financial support should be made available on European level to develop excellence at graduate/doctoral schools and networks meeting key criteria such as:

- critical mass,
- trans- and inter-disciplinarity,
- a strong European dimension,
- backing from regional/national authorities and from industry,
- identified and recognised areas of excellence, and
- provision of post-doctoral opportunities. Competition for excellence should be strengthened through the European Research Council: the European Research Council (ERC) will promote a European champions' league in "frontier research" by opening up competition among Europe's best and brightest.
- Make the European Higher Education Area and the European Research Area more visible and attractive in the world There should be serious effort to market European universities abroad. The Commission has begun this process, through the highly successful Erasmus Mundus and Marie-Curie programmes. Both are oversubscribed and should be expanded. A single Europewide internet portal already exists for researchers. A similar one should enable students to search across all EU countries to find and compare courses per specialisation, level and language. (COM, 2006).

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